

Organizational Structure

Of all the performance improvements an organization can undertake few will have as dramatic an impact as a properly de-signed organizational structure. A well designed structure creates the platform for all other initiatives to succeed. Conversely, a poorly designed organizational structure not only restricts individual performance but also hampers improvement initiatives and reduces the benefits realized from good systems and processes. Sound structure is the foundation that enables any initiative in an organization. Without good structure, no matter how well planned a project or initiative is, it will inevitably run into execution difficulties and potential staff resistance or underperformance.

Course Outline

- The Organization
- Dimensions of Organizational Structure
- Models of Organizational Structure
- Force & Form Within Organizations

Who Should Attend

Middle to high level staff such as:

- Professionals who would like to study and continue their education in human resource management.

Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Course Duration

The standard duration of this course is 12 contact hours.

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Understand the relationship between organizational behavior and the organization
- Understand the key concepts that underpin the organizational structure adopted by all organizations.
- Identify the main dimensions of organizational structure.
- Appreciate the concepts of Force and Form as they relate to the organization.
- Detail six models of organizational structure.

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

For more information please feel free to contact:

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