

## Organizational Culture

The culture of an organization can be categorized in one of three ways, each culture having its own philosophy and operational methods. This course will provide the participants with the fundamentals of organizational culture. They will also have a brief understanding corporate culture and its impact on the organization.

### Course Outline

- Culture & The Organization
- Images of Organizations
- The Cultural Web
- Structural Perspective on Culture

### Who Should Attend

High level staff such as:

- Supervisors and managers who desire having a momentous impact on performance improvement.

### Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

### Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

### Course Duration

The standard duration of this course is 12 contact hours.

### Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Understand the relationship between culture and the organization
- Understand the key characteristics of organizational culture
- Identify different images of organizations and how these relate to different organizational forms
- Isolate where an organization sits within the cultural web
- Appreciate structural perspectives on organizational culture
- Understand the excellent organization and how to compare and shape organizational culture

### Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

For more information please feel free to contact:

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