

Group Dynamics

Group Dynamics is important because they influence how productive a group or a team becomes. By understanding group dynamics and by doing some team building, a group can increase how much it accomplishes. This course provides an overview of the concepts and skills involved in effectively managing group dynamics. Participants will learn how to recognize and manage dysfunctional behavior, build group consensus and maintain group energy and momentum. Mastering these skills will help participants create more effective work teams.

Course Outline

- Group Dynamics & The Organization
- Group Performance Factors
- Group Socialization
- Group Cohesiveness
- Stages of Group Development
- Communication within Groups
- Groups Vs Teams

Who Should Attend

Middle to high level staff such as:

- Staff that are assigned to a specific role in a group.

Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Course Duration

The standard duration of this course is 12 contact hours.

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Understand the role of groups within the organization
- Identify the phases of group socialization
- Understand group cohesiveness and its importance in the formation of groups
- Detail the stages of group development
- Understand the advantages, disadvantages and application of various types of group communication
- Understand the difference between groups and teams

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

For more information please feel free to contact:

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