

## Competencies and the Organizations

**Competencies** include the collection of success factors necessary for achieving important results in a specific job or work role in a particular organization. It is the foundation for Talent Management in the organization. This course provides the participants with real world, practical advice on competency development and how to overcome obstacles along the way.

### Course Outline

- Introduction
- Introduction To Competencies
- Competency Development
- Laws of Learning

### Prerequisites

The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

### Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions and case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

### Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Define coaching, mentoring and the GROW model.
- Understand Competency as a business driver
- Identify the key components of competencies
- Understand the nature of the various learning styles and competency development
- Identify and remove obstacles to developing competencies
- Develop a competency based approach that will benefit the organization
- Use the knowledge gained to further improve their own developmental activities

### Course Duration

The standard duration of this course is 12 contact hours.

### Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

### Who Should Attend

Suitable to all job positions.

For more information please feel free to contact:

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