

360 Degree Feedback

360-degree feedback is used to give individuals a full-circle view of their on-the-job performance by gathering feedback from your manager or supervisor, those who report to you, and select colleagues or team members, as well as a self-assessment of your performance. You will learn to clearly define the level of your own abilities, skills and attitudes. 360° feedback is a self-development tool, continued work along with taking other steps, will lead to positive change.

Learning outcomes

Upon the completion of this Course, the learner will be able to:

- Identify the main benefits of effective performance appraisal and the roles that the manager and employee play
- Understand eight common appraisal techniques
- Identify two major implementation areas of 360 Degree Feedback
- Use 360 Degree Feedback effectively within the organization
- Determine whether your organization is ready for 360 Degree Feedback
- Understand common reasons why 360 Degree Feedback Programs Fail

Who Should Attend

Middle to high level staff such as:

- HR professionals
- Mentors
- Trainers

Prerequisites

- The candidate must have completed or be in the process of completing a high school or secondary school diploma or similar educational standards.

Course Outline

- Appraisal and The Organization
- Appraisal Techniques
- 360 Degree Feedback
- 360 Degree Feedback Process

Course Duration

The standard duration of this course is 12 contact hours.

Approvals & Accreditation

- Ministry of Labour, Kingdom of Bahrain
- HABC
- ILM

Training methods

- Interactive facilitator lead learning
- Class activities
- Group discussions
- Case studies
- Practical sessions
- Question and answer sessions
- E-learning
- Role-plays
- Self-assessment tools

For more information please feel free to contact:

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